



July 17, 2020

To Whom It May Concern,

It is my absolute pleasure to recommend Regina Burns for a position at your company.

Regina and I worked together at PepsiCo, where I served as her manager on a variety of legal, human rights, and communications-related projects.

I truly enjoyed my time working with Regina, as she quickly became an integral part of our employment law and human rights team. She is incredibly hard-working, a natural collaborator, and a tremendous thought partner. In addition, she also demonstrated the unique ability to rapidly adapt to new working environments and understand practice areas outside of her core specialty – skills which are critical in being successful in a decentralized company such as PepsiCo.

Regina's background and expertise in journalism were enormous advantages to our entire team. She quickly put her skillset to work, helping finalize PepsiCo's 2019 Human Rights Report and developed the plan for communicating the report to external audiences as well as PepsiCo's employees around the globe. Regina was a huge part of the successful launch of the report. As part of her work, Regina partnered with members of PepsiCo's Law, Communications, and Media departments to develop an educational video for employees featuring PepsiCo's Chief Human Rights Officer and Human Rights Director. She also supported PepsiCo's Law Department in developing a video to highlight its Larry D. Thompson Fellowship Program, which promotes and advances diversity in the legal profession.

In addition to her incredible work ethic and passion for learning, Regina has always been an absolute joy to work with. She is a true team player and brings out the best of those around her. I confidently recommend Regina to join your team. As a dedicated and knowledgeable employee, I know that she will be a valuable asset to your organization.

Please feel free to contact me if you would like to discuss Regina's qualifications or experience at PepsiCo.

Kind regards,

*Jaren Blake Dunning*

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